

## **2.0 EMPLOYMENT STATUS & REQUIREMENTS**

### **2.1 EMPLOYEE CATEGORIES & DEFINITIONS**

**Full-Time Employee:** An employee who works continuously during a calendar year with a minimum of 1950 annual hours. Full time employees are eligible for vacation, personal and sick leave, health insurance, IPERS, life insurance, long term disability insurance and paid holiday time.

**Full-Time On Call:** An employee who is scheduled and paid to be on-call fifty-two (52) weeks a year at least forty (40) hours per week. A regular full time on call employee is eligible for vacation, sick leave, health insurance, etc.

**Part-Time Employee:** An employee who works continuously during a calendar year with a maximum of 1560 annual hours. A regular part-time employee is entitled to pro-rated vacation, sick leave, IPERS, and is subject to the same work rules governing full-time employees.

**Seasonal Employee:** An employee who is scheduled to work full or part time for fewer than 12 months per calendar year and is not eligible for vacation, personal and sick leave, health insurance, life insurance, long term disability insurance and paid holiday time. Seasonal employees terminate annually but are able to re-apply if termination is a result of end of seasonal work. Seasonal employees are subject to the same work rules governing full-time employees.