

## 2.6 HIRING & PROMOTION

Employees hired by the County are done so at the discretion of the department head or supervisor, who may choose to appoint an interview team to fill positions as it is practical or necessary. Employees are hired based on their meeting the minimum requirements for the position and past experiences or knowledge that may be brought to the position.

It is the policy of the County to provide promotional opportunities for its employees when possible and practical. Promotions from one job classification or position to another may occur when an employee has met the minimum qualifications for that position, or when such a move is warranted or practical for the operation of the County or individual department.