

4.0 BENEFITS & PAYROLL DEDUCTIONS

4.1 PAYROLL DEDUCTIONS

The following deductions will be made from the paycheck of all employees:

- Federal Income Withholding Tax
- Federal Social Security and Medicare Tax (FICA)
- Iowa Public Employees Retirement System for qualified employees
- State Income Tax

Deductions from employee's pay shall be based upon the amounts required by the Federal and State governments. The following deductions may be made from the paycheck of employees as requested by such employees: insurance, annuity, investment, savings, Flexible Spending Account, and retirement plans. Voluntary payroll deductions requested by the employee shall be made at the employee's risk; the County shall not be liable in any way for losses incurred by the employee in any program for which said employee requests a payroll deduction made. Other deductions, such as garnishments, may be made as law mandates them or ordered by the court system.