

## **1.2 THE EMPLOYER/EMPLOYEE RELATIONSHIP**

The County recognizes that the attitude, efficiency, and productivity of employees depend, in large part, upon the degree to which a pleasant working environment, equitable treatment, and good working relationships exist. Employees have certain responsibilities to the County. They are expected to work their required hours and do their part in maintaining good working relationships with their supervisors, fellow employees, and the public. Continued failure to meet those responsibilities shall be sufficient cause for disciplinary action.